

3. strokovno srečanje Slovenskega coaching združenja  
5. marca 2016 v Ljubljani  
Restavracija Glažuta, Dunajska 119, 1000 Ljubljana

Pozdravljeni članice in člani,

v soboto, **5. marca 2016** smo za vas pripravili prav poseben dogodek, strokovno srečanje slovenskih in hrvaških coachev, kjer si bomo izmenjali sodobne trende v coachingu in spoznali različne pristope in načine dela v coachingu. Ob tej priložnosti bomo ob koncu srečanja izvedli tudi Zbor članov Slovenskega coaching združenja.

Za vas smo pripravili zanimiv in pester program

	<b>Program</b>	<b>Programme</b>
9.00 – 9.10	<i>Sprejem udeležencev</i>	<i>Reception</i>
9.10 – 9.15	<i>Otvoritev posveta</i>	<i>Opening</i>
9.15 – 9.50	<b>Zavestno osredotočeno delovanje za osebni razvoj</b> <i>Dr. Yuri Yatsko</i>	<b>Consciousness and Mindfucused work for personal development</b> <i>Dr. Yuri Yatsko</i>
9.50 – 10.20	<i>Diskusija</i>	<i>Discussion</i>
10.20 – 10.35	<b>Coaching in sreča</b> <i>Tihana Dragičević</i>	<b>Coaching and happiness (Croatia)</b> <i>Tihana Dragičević</i>
10.35-11.05	<i>Diskusija</i>	<i>Discussion</i>
11.05 - 11.30	<i>Odmor</i>	<i>Break</i>
11.30 – 11.45	<b>Coaching naprej od postavljanja vprašanj</b> <i>Anton Majhen, Slovensko coaching združenje</i>	<b>Coaching beyond asking questions</b> <i>Anton Majhen, Slovenian Coaching Association</i>
11.45 – 12.15	<i>Diskusija</i>	<i>Discussion</i>
12.15 – 12.30	<b>Humor pri coachingu</b> <i>Dragan Knežević, Ars Alter</i>	<b>Coaching by humor</b> <i>Dragan Knežević, Ars Alter</i>
12.30 – 13.00	<i>Diskusija</i>	<i>Discussion</i>
13.30 – 13.15	<b>Sprememba pristopa k evalvaciji coachinga</b> <i>Renata Takač Pejnović</i> <i>Tatjana Jakovljević, Hrvaško združenje za coaching (HUC), Skupina za znanstvena raziskovanja coachinga</i>	<b>The change of the Evaluation approach in coaching</b> <i>Renata Takač Pejnović</i> <i>Tatjana Jakovljević, Croation Coaching Association, Group for scientific research of coaching.</i>

13.15– 13.30	<i>Predstavitve orodja DayAct – coaching za vsak dan Mitja Drenik</i>	<i>Introduction of the DayAct tool – coaching for every day Mitja Drenik</i>
13.30 – 14.00	<i>Zbor članov SCZ ob zakuski vabljeni tudi simpatizerji Združenja</i>	<i>Annual Assembly of Slovenian Coaching Association</i>

Predavanja kolegov iz Hrvaške bodo potekala v hrvaškem jeziku.

### Reference predavateljev

### References of Lecturers

#### Dr. Yuri Yatsko



Dr. Yuri Yatsko je v nekdanji Sovjetski Zvezi. Po končani gimnaziji se je vpisal na Moskovsko univerzo in končal Fakulteto za fiziko in kemijo kovinske stroke. Doktoriral je leta 1989 na področju razvoja novih materialov za raketni motorje ter se zaposlil v Centralnem znanstveno raziskovalnem inštitutu za raziskavo materialov. Do leta 1991 je vzporedno ob tem, kot direktor sovjetsko - ameriškega znanstveno raziskovalnega centra ECOTRENS Ltd., raziskoval na področju fizike

Leta 1996 pa se je preselil v Slovenijo in v Ljubljani ustanovil podjetje Polina k.d., katerega osnovna dejavnost je usposabljanje, izobraževanje in svetovanje na področju razvoja mentalnih sposobnosti in osebnostnih lastnosti pri managerjih, konzultacije in

Dr. Yuri Yatsko was born in the former Soviet Union. After high school, he enrolled at Moscow University and graduated from the Faculty of Physics and Chemistry of metal profession. He completed his PhD in 1989 on the development of new materials for rocket engines and went to work in the Central Scientific Research Institute for the study of materials. Until 1991, in parallel with this, as director of Soviet - American Scientific Research Centre ECOTRENS Ltd., researched in the field of physics paranormal phenomena. In 1996 he moved to Slovenia in Ljubljana founded Polina company, whose principal activity is the training, education and consultancy in the field of development of mental abilities and personality traits in managers, consultations and advices in the field of interpersonal relations, work with sports clubs and sportsmen

nasveti na področju medsebojnih odnosov, delo s športnimi klubi in športniki s ciljem doseganja boljših rezultatov.

with the aim of achieving better result.

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### **Tihana Dragičević**



Tihana Dragičević je EMCC-ov coach, trener, in podpredsednica Hrvatskega združenja za coaching. Je tudi NLP majster, diplomirana profesorica in glavni coach u podjetju Elevate-u. Ima preko 12 let izkušenj na področju trenerstva, 8 let pa intenzivno prakticira coaching. Prizadeva si za odličnost v vsakem pogledu in meni, da smo vsi ljudje unikati. Največje uspehe žanje na področju voditeljstva, razvoja potencialov timov, organizacij, prodaje, osebnega razvoja in transformacije trenerjev.

Tihana Dragičević is an EMCC coach, trainer, Croatian Coaching Association vice president, NLP master, graduated teacher and Head Coach in Elevate. She has over 12 years of experience in education, more precisely over 8 years in coaching and training individuals, companies and NGOs. Advocating excellence, she believes we are all our master piece. The topics Tihana made greatest difference are leadership, team/organisational/ individual potential development, sales, personal development and transformation and trainer education through a comprehensive Trainer School.

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### **Anton Majhen**



Je univerzitetni diplomirani psihoterapevt in TA coach, ki se s coachingom operativno ukvarja več kot 20 let. Vodil in oblikoval je več kot 100 različnih timov. Kot tekmovalec in coach je dosegel več zlatih medalj na svetovnih in evropskih prvenstvih. Vodil je tudi specialne enote in krizno pogajalsko skupino.

He has diploma from psychotherapy and has more than 20 years of experiences in coaching. He is Transactional analyst-counsellor and Transactional analyst-coach. He has developed and lead more than 100 different (sport) teams. As a contestant and coach he has won more gold medals on world and European championships. He has lead also special units and crisis

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## Dragan Knežević



Dragan Knežević je coach z mednarodnimi izkušnjami, ki jih je najprej pridobil na Nizozemskem leta 2000 - 2004 z študijem coachinga na Univerzi v Utrechtu. Leto kasneje je začel s svojo coaching prakso v podjetju Alter Ars, ki v latinščini predstavlja pojem druge/višje perspektive. Veliko let je bil predavatelj coachinga na Ekonomski fakulteti v Zagrebu in del programa Vodenje. Je soustanovitelj Hrvaškega coaching združenja in član upravnega odbora. Kljub 14 letnim izkušnjam s coachingom vodij in timov, se še vedno uči in raziskuje in vsako novo coaching srečanje začne iz pozicije, da ne ve ničesar. Coaching je njegova strast in poslanstvo, ne le posel in delo. V coaching proces vključuje različne metode in orodja, vse z namenom doseganja najvišjih principov v coachingu

negotiation group.

Dragan is coach with international experience that started in The Netherlands 2000-2004 with post academics study in Coaching in Utrecht. Year later he started his own coaching and training business company Alter Ars, which is Latin name for other/higher perspective/art. For number of years he was lecturer for Coaching at the University of the Economy in Zagreb as part of the Leadership Master's program. He is one of the four founders of Croatian Coaching Association and present board member. However, 14 years coaching experience with leaders, teams and groups gives plenty experience he is still learning and exploring. That is great coach attitude to 'know a lot' and still to start each new session with an attitude of knowing 'nothing' and being prepared for unprepared. Coaching is more than a business or service provided. It is a passion and mission in one. In his coaching work Dragan integrates a various methods and tools, both serving to precious coaching principles

Renata Takač  
Pejnović Tatjana  
Jakovljević

Od jeseni 2015, se pet članov iz dveh hrvaških združenj; Hrvaškega združenja za coaching (HUC) in Evropskega sveta za mentorstvo in coaching (ECMC) ukvarja z znanstvenimi raziskavami coachinga. Menijo, da je raziskovanje coachinga na Hrvaškem premalo raziskano in da se je praksa mnogih

Since autumn 2015, the five members of two Croatian associations; Croatian Association for Coaching (HUC) and the European Council for mentoring and coaching (ECMC) engages in scientific research of coaching. They believe that coaching research in Croatia is insufficiently and that the practice of many groups are far

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skupin, oddaljila od znanstvene skupnosti. Delo skupine navdihuje namen, da raziskave preusmerijo s prevladujoče teme nenehnega dokazovanja da coaching deluje, proti raziskovalnim temam, ki bi lahko dale določene odgovore na vprašanja, kako, pod kakšnimi pogoji in kakšen coaching deluje, s kakšnimi strankami in v kakšnem okolju.

away from the scientific community. The group's work inspires intention to refocus research from the dominant theme of constant proof that coaching works towards research topics which could give specific answers to questions, how, under what conditions and what kind of coaching works with what kind of clients and what kind of environment.

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### Mitja Drenik



Mitja Drenik je svojo karierno pot začel kot tržnik poslovno-informacijskih sistemov namenjenih povečanju učinkovitosti zaposlenih. Skozi leta prakse in vrsto usposabljanj pri partnerskih podjetjih (Cognos, Microsoft, Panorama, ) se je navdušil nad psihologijo sprejemanja odločitev in sposobnostjo doseganja zadanih ciljev. Danes vodi projekt DayAct e-coaching, ki združuje obe področji v eno samo rešitev.

Mitja Drenik began his career as a marketer of business information systems for increasing the efficiency of employees. Through years of practice and a series of training sessions for partner companies (Cognos, Microsoft, Panorama) he is fascinated by the psychology of decision-making and the ability to reach the goals. Today he leads project DayAct e-coaching, which combines both areas into a single solution.

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**Za uspešno strokovno povezovanje** se trudi upravni odbor Slovenskega coaching združenja, soustvarjamo **pa ga mi vsi z našo lastno aktivacijo**, zato **se čimprej prijavite** na srečanje, najkasneje pa do srede, **2. marca 2015 na e-pošto [coaching.zdruzenje@gmail.com](mailto:coaching.zdruzenje@gmail.com)** ali na **041 77 55 88 (Primož)** oz s prijavnim obrazcem na spletni strani Slovenskega coaching združenja

Udeležba je za člane brezplačna, za nečlane pa znaša 20 EUR, ki se plača na račun SCZ 56 1010 0005 3291 407 (Banka Koper)

Za vas se trudimo

Danijela, Roman, Franci in Primož